

The Kuk's Spirit

Mutual Respect
United Effort
Benevolence
Charitable
Gratefulness and Recognition

Dedication to Serving
The Community

Vision

Children are nurtured, Youngsters are educated
Adults are supported to contribute
Elderly are cared for
The less fortunate are lightened with hope.

Mission

To be the most prominent and committed charitable organisation.

In the Kuk's Spirit to do good deeds with benevolence.

Dedicated in protecting the young and the innocent,
caring for the elderly and the underprivileged,
aiding the poor and healing the sick,
educating the young and nurturing their morality,
providing recreation to the public, caring for the environment,
passing on the cultural inheritance and
bringing goodness to the community

Values

Fine traditions, Accommodate the current needs
People-oriented, Care and appreciation
Sound governance, Pragmatism and innovative
Integrity, Vigilance
Optimal use of resources, Cost-effectiveness
Professional team, Service with heart

School Vision & Mission

- PO Leung Kuk aims at a quality education for all, advocates an all around education embracing the academic, moral, physical, social and aesthetic aspects, and takes pride in nurturing flourishing and faithful boys and girls for the community.
- Po Leung Kuk is a benevolent society. People in the lower levels of the social hierarchy benefit most from our services. For this reason, the educational services we provide should be non-profit making. As our school provide educational service with public funds, our policies should be able to reflect the needs of the community and the benefits and well-beings of the general public.
- "Love, Respect, Diligence and Integrity", motto of Kuk's affiliated schools, places great emphasis on educating the young, nurturing morality and helping to achieve "Cognitive, Aesthetic, Social, Physical and Moral development", summarizes the educational goals of our school.
- Po Leung Kuk is an organization with no political or religious background. We believe people should be free to express their feelings and beliefs. Provided that social prosperity and stability are not threatened, all schools of thought and all kinds of religion can co-exist in our schools.

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1. Major Concern: To develop students into effective learners

Briefly list the feedback and follow-up actions from the previous school year:

(In the first year of the development cycle, schools generally do not need to complete this part, but if the major concern(s) of this development cycle is related to the previous development cycle, e.g. optimising the major concern, schools may make reference to the feedback and follow-up actions of the previous school year to formulate or adjust the work of this school year.)

- Students Enjoy Learning: Some subjects reported that a noticeable shift in students' attitudes toward learning has been observed. With activities and projects that emphasize real-life relevance and hands-on participation, students now view learning as an enjoyable and rewarding experience.
- Students Explore and Join Activities Relevant to Their Life Planning: The career exploration workshops and collaborations with external institutions have empowered students to proactively engage in activities aligned with their life planning.
- Students Utilize Tools and Techniques for Learning: Adoption of learning tools has shown modest growth. More students now use pre-lesson tasks to preview topics and create knowledge maps to organize information. Some students started to use AI tools (e.g., adaptive learning apps) for personalized practice. However, tool usage remains uneven: many students rely on familiar methods (e.g., note-taking) over newer techniques, and few independently explore advanced tools without teacher prompting.
- Students have shown increased responsibility when tasks offer choice or real-world relevance. Upper secondary students, particularly S4–S6, demonstrate promising proactivity through teacher-assigned performance groups and independent study groups post-tests.



Target	Implementation Strategy	Success Criterion	Method of Evaluation	Time Scale	Responsible person	Resource Required
• To enhance students' learning interest and raise awareness of their learning needs	 Design tasks that align with students' interests and provide engaging learning experiences Adopting life planning education to broaden students' horizon in career aspiration Engaging students in activities that create a shared sense of purpose 	 Students enjoy learning. Students explore and join activities relevant to their life planning. Students actively participate in class discussions, ask questions, and show enthusiasm for learning. Students reflect on their learning experiences. They are aware of their strengths, weaknesses, and areas for improvement. 	 Stakeholder Survey Lesson Observation Subject-based Survey Evaluation in Subject Panels' Meeting Minutes Evaluation in Executive Meetings 	9/2025 - 7/2026	ACD CRD CCA Subject Departments	 CEG DLG EOEBG TRG LWL Fund

Target	Implementation Strategy	Success Criterion	Method of Evaluation	Time Scale	Responsible person	Resource Required
To strengthen students' learning techniques for life-long learning	 * Promote AI tools for learning Teach students to use AI tools to personalize their learning pathways, such as adaptive learning platforms, targeted skill-building resources, debate and analysis tools, 24/7 learning support systems, and language practice applications. Emphasize Metacognition: Teach students to reflect on their learning process. Chunking: Help students to break complex information into smaller chunks. Elaborative Interrogation: Remind students to ask "why" questions about the material. This encourages deeper processing and understanding Promote Collaboration: Encourage teamwork and peer teaching Critical Thinking: Develop the ability to analyze and evaluate information objectively 	 ★Students master more concepts/skills and direct their own learning without constant help Students recognize their thinking patterns, strengths, and areas for improvement. Students make use of different tools and techniques such as pre-lesson tasks, knowledge map, Artificial Intelligence for learning. Students show confidence and are willing to take challenges in learning. 	 Lesson Observation Subject-based Survey Evaluation in Subject Panels' Meeting Minutes 	9/2025 - 7/2026	ACD CCA Subject Departments	 CEG DLG EOEBG TRG LWL Fund



Target	Implementation Strategy	Success Criterion	Method of Evaluation	Time Scale	Responsible person	Resource Required
• To foster students' learning responsibility and commitment	 Set Clear Learning Goals: Involve students in setting academic goals Group Leadership & Collaboration: Assign group tasks and rotate leadership roles. This helps students learn to work collaboratively and take responsibility for their contributions Provide Developmentally Appropriate Choices: Allow students to make decisions related to their learning. Offer choices in assignments, projects, or topics to encourage ownership and engagement 	 Students set learning goals and review their performance against their goals regularly. Students conscientiously complete learning tasks. Students are proactive in learning such as forming study groups with peers. 	 Stakeholder Survey Lesson Observation Subject-based Survey Evaluation of Subject Panels' Meeting Minutes Evaluation of Executive Meetings 	9/2025 - 7/2026	ACD GCD Form Coordination Subject Departments	 CEG DLG EOEBG TRG LWL Fund



2. Major Concern: To foster students into responsible citizens with positive values and a healthy lifestyle

Briefly list the feedback and follow-up actions from the previous school year:

(In the first year of the development cycle, schools generally do not need to complete this part, but if the major concern(s) of this development cycle is related to the previous development cycle, e.g. optimising the major concern, schools may make reference to the feedback and follow-up actions of the previous school year to formulate or adjust the work of this school year.)

Upon reviewing the feedback of the implementation of Major Concern 2 and the APASO survey of our students in the previous year, the following points have drawn our attention:

- The school made notable progress in values education, with priority values effectively integrated through a whole-school approach. Recognition programs reinforced these values, and students demonstrated strong engagement and application. A high P-score of 85.7 in APASO III reflected students' strong emotional connection to national identity.
- Physical wellness initiatives, including facility upgrades and diverse activities, laid a solid foundation. However, varied participation and evaluation methods suggest a need for more consistent tracking and deeper engagement.
- Leadership and service programs offered meaningful opportunities for students to develop life skills and contribute to the community. While these initiatives showed moderate success, further emphasis on guided reflection and broader civic engagement would enhance their impact.
- To deepen impact, departments should continue embedding values into learning, expand recognition schemes, and share effective practices. Teachers are encouraged to apply the "Know, Feel, Act" framework in feedback to enhance student reflection. Strengthening student voice, participation, and feedback mechanisms will also be key moving forward.

In response to the review, the following follow-up actions could be considered for implementation this year:

- Students could be encouraged to use portfolios or journals to reflect on how they apply core values in both academic and everyday contexts. Periodic teacher review would support deeper reflection and personal growth.
- A wellness ambassador program could be introduced, while student-led initiatives would help foster greater engagement and ownership of health and wellness activities.
- Structured reflection, such as guided discussions and journals, could be incorporated into leadership and service programs to help students better understand their experiences and develop civic responsibility.
- Teachers could apply the "Know, Feel, Act" framework in reflective worksheets and event evaluations to help students connect learning with personal values, enhance emotional engagement, and inspire meaningful action.



Annual School Plan 2023-2020						
Target	Implementation Strategy	Success Criterion	Method of Evaluation	Time Scale	Responsible person	Resource Required
(If the school ha	s a practical need to adjust the targets/imple	ementation strategies/succes	s criteria/methods	of evaluation	on in the annual sch	ool plan, please
mark it with *	for information and follow-up by subject pan	els and functional committe	es.)			
1. To cultivate students' character, values and ethics in alignment with the positive values and attitudes.	 1.1 Nurture students' positive values and attitudes through an inclusive and holistic approach to values education. ★ Priority values and attitudes assigned to each level: S.1: Filial Piety, Empathy S.2: Benevolence, Diligence S.3: National Identity, Law-abidingness S.4: Unity, Responsibility S.5: Respect for Others, Integrity S.6: Commitment, Perseverance ★ Other values and attitudes: 1. Gratitude 2. Treasure 3. Curiosity 4. Creativity 5. Resilience 6. Mindfulness 	 ★Students reflect their understanding of the concept of different priority values and attitudes with 'Know, Feel, Act" framework. Students agree that the positive values and attitudes infused can reinforce their positive values. Students can demonstrate the application of positive values and attitudes in real-life situations and decision-making processes. 	 Teachers' observation Student survey Evaluation in subject departments Evaluation in executive departments Reflections by students 	9/2025 to 7/2026	 Subject departments Executive departments Form teachers 	 CEG DLG EOEBG TRG LWL Fund Learning materials suggested from EDB and / or NGOs



Target	Implementation Strategy	Success Criterion	Method of Evaluation	Time Scale	Responsible person	Resource Required
'	s a practical need to adjust the targets/impl for information and follow-up by subject pan	_		of evaluation	on in the annual sch	nool plan, please
1. To cultivate students' character, values and ethics in alignment with the positive values and attitudes.	1.2 Establish programmes to recognize and reward students who demonstrate exemplary character and values. Programmes: Smart kids School Trips Service awards Conduct mark award system Model classes competition Outstanding student award Leadership training Community services Character education programmes	Students demonstrate self-reflection and personal growth in understanding and embodying positive values and attitudes.	 Teachers' observation Student survey Reflections by students Evaluation in Executive coordination meeting Evaluation in executive 	9/2025 to 7/2026	 Subject departments Executive departments Form teachers 	• CEG • EOEBG • LWLG



Target	Implementation Strategy	Success Criterion	Method of Evaluation		Responsible person	Resource Required
	s a practical need to adjust the targets/implo for information and follow-up by subject pan			ds of evaluat	ion in the annual sch	ool plan, please
1. To cultivate students' character, values and ethics in alignment with the positive values and attitudes.	 1.3 Enhance students' information literacy and their ability to identify and assess the ethical and legal use of information. Integrate information literacy skills and ethical considerations into the regular curriculum across subjects to reinforce learning in various contexts. Offer school talks or workshops on digital citizenship that address ethical and legal aspects of information use. ★ Equip students with the skills to critically engage with AI-generated information, understand how AI systems handle data, and apply ethical and legal standards when using AI tools. 		 Teachers' observation Students' survey Reflections by students Evaluation in subject departments Evaluation in related executive departments 	7/2026	departments • Executive	QEFEOEBGNGOSSW



Target	Implementation Strategy		Success Criterion	Method of Evaluation		Responsible person	Resource Required
,			_		ds of evaluat	ion in the annual sch	ool plan, please
mark it with ★ f	 s a practical need to adjust the targets/imple or information and follow-up by subject pane. 2.1 Establish environments that foster physical health and overall well-being. Renovate and modernize facilities to create spaces that support physical activity, relaxation, and well-being. Implement mindfulness practices, relaxation techniques, or meditation sessions to promote mental well-being. Ensure proper ventilation, lighting, and comfortable seating arrangements in classrooms and common areas. 	els	_	• Teachers'	9/2025 to 7/2026	Subject departments	• EOEBG • CFEG
			overall well-being.	 Evaluation in related executive and subject departments 			



Target	Implementation Strategy	Success Criterion	Method of Evaluation	Time Scale	Responsible person	Resource Required				
,	(If the school has a practical need to adjust the targets/implementation strategies/success criteria/methods of evaluation in the annual school plan, please mark it with ★ for information and follow-up by subject panels and functional committees.)									
2. To enhance students' physical wellness and promote a healthy lifestyle.	 2.2 Provide students with opportunities to participate in regular physical activity. Physical activities: Sports Day MVPA60 Swimming Gala PE lessons Sports teams Day for you Life-wide Learning Day Quincy Lui Cup Dance Festival PLK Quality Circle: PE 	 involve themselves in the physical activities offered. Students' health indicators, such as BMI, cardiovascular fitness levels, strength, and 	 Teachers' observation Students' survey Evaluation in form-coordina tion meeting. Evaluation in Executive Coordination meeting Evaluation in related subject department meetings 		 Executive departments: CCA Form Coordination Subject departments concerned 	EOEBGCFEGTRG				



Target	Implementation Strategy	Success Criterion	Method of Evaluation		Responsible person	Resource Required
,	s a practical need to adjust the targets/implo or information and follow-up by subject pan	_		ls of evaluat	ion in the annual sch	ool plan, please
2. To enhance students' physical wellness and promote a healthy lifestyle.	 2.3 Encourage students to explore different ways to stay active and healthy. Fitness challenges and competitions 	Students exhibit enthusiasm for engaging in a variety of physical	• Teachers'	to 7/2026	departments: • CMN	• EOEBG • CFEG • TRG

Targe		Implementation Strategy a practical need to adjust the targets/imple	Success Criterion	Method of Evaluation		Responsible person	Resource Required			
'	nark it with ★ for information and follow-up by subject panels and functional committees.)									
3. To nurtustudents a strong of command soc respons	s with sense nunity ial	1 2	 Students articulate specific and clear objectives for their personal, academic or career goals. Students demonstrate an improvement in their time management skills. Students are able to set specific career goals. 	eachers' observation tudents' survey valuation in subject departments valuation in related executive department meetings valuation in form coordination meetings	9/2025 to 7/2026	departments • Executive	• EOEBG • TRG • CLPG			

Target	Implementation Strategy	Success Criterion	Method of Evaluation		Responsible person	Resource Required
'	a practical need to adjust the targets/impl	_		ls of evaluat	ion in the annual sch	ool plan, please
mark it with ★ fo	r information and follow-up by subject par	els and functional committe	es.)			
3. To nurture students with a strong sense of community and social responsibility.	activities. Implementations:	 Students show their interest and involvement in leadership roles. Students exhibit their leadership skills in their respective roles. Students demonstrate their efforts and achievements, motivating them to actively participate in school activities and leadership roles. ★ Students agree that leadership and service experiences empower them to grow personally, understand their impact on others, and develop a stronger sense of civic responsibility. 	 Teachers' feedback Students' survey Reflection from students Evaluation in related organizations and executive departments 		 Executive departments: DID CCA GCD ICT RCD Student Union Library Team Boy scouts Girl Guides 	• EOEBG • LWL Fund

Target	Implementation Strategy	Success Criterion	Method of Evaluation		Responsible person	Resource Required						
`	If the school has a practical need to adjust the targets/implementation strategies/success criteria/methods of evaluation in the annual school plan, please nark it with \star for information and follow-up by subject panels and functional committees.)											
3. To nurture students with a strong sense of community and social responsibility.	3.3 Engage students in community service and projects that promote social responsibility. Ways to promote social responsibility:	 Students can comprehend social concerns and foster a dedication to active citizenship. Students reflect on the impact of their social service on themselves and the community. Students showcase their readiness to safeguard national security 	 Teachers' observation Students' survey Evaluation in form coordination meetings Evaluation in subject departments Evaluation in executive departments 		 Subject departments Executive departments 	CEGTRGEOEBG						



School-based After-school Learning and Support Programmes 2025/2026 s.y. School-based Grant - Programme Plan

- **A.** The estimated number of students¹ (count by heads) benefitted under this Programme is <u>200</u>.
- **B.** Activities planned to be subsidized by SBG for eligible students' participation.

*Name / Type of activity ²	Objectives of the activity	Success criteria (e.g. learning effectiveness) Method(s) of evaluat (e.g. test, questionnaire		Period/Date	Estimated person-times³ of eligible students of different categories			Estimated expenditure (\$)	Name of institute / service provider (if applicable)
					A	В	C		
Visit, art/cultural activities, sports, learning skills training: Extended courses and activities of various subjects	learning experiences	Students' interest and knowledge of specific subject has been increased	Students' survey and teachers' feedback in meetings. Daily observation of their performance in classroom	September 2025- August 2026	10	100	30	\$44,160.00	
Adventure activities, leadership training, musical instruments courses, arts courses, dance courses: Students to participate at their own accord to develop their personal development and skill training course.	skills in goal setting, self-directed learning and self-reflection.	Students' self-management skills and self-esteem has been established and developed.	Students' survey and teachers' feedback in meetings. Daily observation of their performance in classroom	September 2025 August 2026	15	115	33	\$66,240.00	
Total no. of activities: 2		1		Sub-total	25	215	63		
				Total		303			

Note:

- 1. Students who are considered financially needy under the school-based criteria can be included in the discretionary quota which is capped at 25% of the total number of students in receipt of CSSA and full grant under SFAS.
- 2. Types of activities include tutorial service, learning skills training, language training, visits/outdoor activities, art and cultural activities, sports activities, self-confidence development, volunteer service, adventure activities, leadership training and social/communication skills training.
- 3. The person-times of eligible students refer to the sum of eligible students participating in each activity, i.e. a student participating in more than one activity can be counted more than once.





<u>Learning Support Grant – Programme Plan 2025/2026</u>

Information on SEN Activities to be Subsided by the Grant

					_		Name of
Nama / Tyma of	Objectives of the	Success criteria	Mathad(a) of	Period / Date	Estimated	Estimated	partner /
Name / Type of	Objectives of the	(e.g. learning	Method(s) of evaluation		No. of	expenditure	service
activity	activity	effectiveness)	evaluation	activity to be held	participants	(\$)	provider
							(if applicable)
Employment of	To cater for	Students with	Performance	1/9/2025-31/8/2026	100	\$230,000.00	N.A.
Assistant Teacher	learning diversity	SEN find that the	appraisal				
	of students with	assistant teacher					
	SEN and provide	can enhance their					
	clerical support.	learning					
		effectiveness.					
Employment of	To support SEN	Students with	Performance	1/9/2025-31/8/2026	100	\$280,000.00	N.A.
Student	admin work and	SEN find that the	appraisal				
Counsellor	student service.	student counsellor					
		can cater for their					
		needs.					
Speech Therapy	To enhance the	Students with	Observation /	1/9/2025-31/8/2026	15	\$45,000.00	Susanna
Service	speaking skills of	SEN improve	Participant				Shong Speech
	students with SEN.	their speaking	questionnaires				Therapy
		skills.	/ Student				Centre
			reports				Limited

Counselling	To provide	Students with	Observation /	1/9/2025-31/8/2026	20	\$50,000.00	Shue Yan
Psychologist	individual	SEN feel more at	Participant				University
Service	counselling and	ease.	questionnaires				
	equip students with						
	SEN some coping						
	skills.						
Occupational	To enhance the life	Students with	Observation /	1/9/2025-31/8/2026	10	\$35,000.00	TBC
Therapy Service	skills and	SEN improve their	Participant				
	self-management	self-management.	questionnaires				
	skills of students		/ Student				
	with SEN.		reports				
School-based	To enhance the	Students with	Observation /	1/9/2025-31/8/2026	40	\$80,000.00	N.A.
Academic Support	academic	SEN improve their	Participant				
Programme	performance of	working efficiency	questionnaires				
	students with SEN.	in doing					
		homework or					
		revision.					
Reading & Writing	To enhance the	Students with	Observation /	1/9/2025-31/8/2026	30	\$90,000.00	TBC
Support Courses	academic	SEN improve their	Participant				
	performance of	language skills.	questionnaires				
	students with SEN.		/ Student				
			reports				
AIM Project	To enhance the	Students with	Observation /	1/9/2025-31/8/2026	10	\$10,000.00	Hong Kong
(Part 2)	generic skills of	SEN improve their	Participant				Young
	students with SEN.	social skills.	questionnaires/				Women's
			Student reports				Christian
							Association



Jockey Club Keen	To enhance the	Students with	Observation /	1/9/2025-31/8/2026	6	\$10,000.00	Heep Hong
and Active Kids	executive	SEN improve	Participant				Society
Project	functioning skills of	their executive	questionnaires				
	students with SEN.	functioning skills.					
Kinball Team	To enhance the	Students with	Observation /	1/9/2025-31/8/2026	30	\$40,000.00	World Youth
Training for	generic skills of	SEN improve	Participant				Sport Art
Integrated Education	students with SEN.	their physical wellbeing, social skills and problem-solving skills.	questionnaires				Education
Therapeutic Programmes for	To provide professional	Students with SEN feel more	Observation / Participant	1/9/2025-31/8/2026	20	\$60,000.00	TBC
students for SEN	training for students	relaxed.	questionnaires				
(e.g. Art Therapy,	with SEN that		/ Student				
Music Therapy)	could improve their social, emotional and mental health.		reports				
Training	To enhance the	Students with	Observation /	1/9/2025-31/8/2026	100	\$45,000.00	TBC
Programmes for	generic skills of	SEN improve	Participant				
Students with SEN	students with SEN.	their social skills.	questionnaires				
Positive Education	To enhance the	The wellbeing of	Observation /	1/9/2025-31/8/2026	30	\$80,000.00	TBC
Programme	wellbeing of	students with SEN	Participant				
	students with SEN.	is improved.	questionnaires				

Activities of	To enhance the	Students with	Observation /	1/9/2025-31/8/2026	80	\$80,000.00	N.A.
Integration Education	generic skills of	SEN actively	Participant				
(e.g. lunchtime	students with SEN.	participate and	questionnaires				
programs, voluntary		enjoy the					
services)		activity.					
Training Programmes	To enhance parents	Participants'	Observation /	1/9/2025-31/8/2026	100	\$10,000.00	N.A
for Parents &	and teachers'	caring skills for	Participant				
Teachers	understanding of	students with	questionnaires				
	students with SEN.	SEN are					
		enhanced.					

Balance brought forward from 2024/2025: HK\$113,463.04

Total estimated grant to be received from EDB for 2025/26: HK\$1,036,496.00

Total amount for the proposed activities: HK\$1,145,000.00

Estimated Surplus: HK\$4,959.04



Plan on Use of Diversity Learning Grant on P.E. (2025-2026)

Task Area	Major Area(s) of Concern	Strategies/ Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
1- To facilitate the implementat ion of NSS PE	NSS PE - To relieve PE teachers' workload so that teachers can concentrate on developing better teaching - To provide SBA support for PE teachers Other Subjects - To allow teachers to have more learning opportunities to attend seminars	 Employing a Subject Assistant to provide support to the PE Department 	 Handle Physical Education administrative work and relieve PE teachers' workload. Assisting PE Teachers' to prepare teaching and learning materials. Assisting PE Teachers on regular practical training. Substitute lessons if needed, so that teachers can have more time to attend seminars, and to enhance their professional development 	12 months (1/9/25 – 31/8/26)	\$6,550.00 (approx.) x 12 months (+MPF) = \$78,600.00 (approx) Total: \$78,600.00 (approx.)	 At least 5 sets of PN teaching-related materials would be produced. The staff will provide at least 1 session of practical training to students per week. The staff will support the training and competitions of the Volleyball Team The staff will substitute lessons if teachers need to attend seminars. 	- Evaluation by teachers	PE Teacher Mr Yu C.W. Mr. Chan K.H.
2-To procure PE valuable learning experiences for students	 To enhance the quality of Learning and Teaching in both our school and Joint school Program 	 Employing tutors or coaches to provide professional trainings to PE electives students Students take athletic courses. 	Motivation of students in active learning.Improvement on practical skills.	1/9/25— 31/8/26	Total: \$15,000.00 (approx.)	 PE elective students engage in at least ten fitness lessons and one athletic course. The performance of the Fitness Assessment improved. 	Evaluation by teachersQuestionnaire by Students.	PE Dept. Head Mr Yu C.W.



Balance B/F 2024/25: \$0

Total estimated grant to be received from EDB for 2025/2026: \$93,600.00

Total estimated expenditure 2025/26: \$93,600.00 Balance C/F 2025/26: \$0

Total amount for this proposal: \$93,600.00

	Item 1	Item 2	Total
Amount	\$78,600.00	\$15,000.00	\$93,600.00





<u>Three-year Plan – Measures to Broaden Students' Choices of Elective Subjects and Provision of Gifted</u> <u>Education Programmes</u> <u>for the 15th Cohort (2023/24 to 2025/26) of Senior Secondary Students</u>

The following program is adopted with the support of EDB's Diversity Learning Grant (DLG):

DLG funded program	Strategies & benefits anticipated	Name of the course	course students in each school year		se of the	Evaluation of student learning	Teacher in charge		
					23/24	24/25	25/26		
Applied	- To offer a range of ApL	ApL courses in the	180 hours	S5 & S6	0	3	3	- Students meet the	LTF
Learning (ApL)	courses for students with different learning needs and interests - To broaden students' diversified learning experiences and develop their career aspirations	following areas of studies: - Korean Language and Culture - Law Enforcement in Hong Kong	in 2 years for each course	students of this cohort of students	(Updated)	(Updated)	(Updated)	80% minimum attendance rate - Students submit course assignments on time - Successful completion of the ApL courses by students as shown in their learning records - Survey / evaluation report on students' feedback - Level of achievement attained in HKDSE	(ACD)
								auained in HKDSE	

<u>Three-year Plan – Measures to Broaden Students' Choices of Elective Subjects and Provision of Gifted</u> <u>Education Programmes</u> <u>for the 16th Cohort (2024/25 to 2026/27) of Senior Secondary Students</u>

The following program is adopted with the support of EDB's Diversity Learning Grant (DLG):

<u>Three-year Plan – Measures to Broaden Students' Choices of Elective Subjects and Provision of Gifted</u> <u>Education Programmes</u> <u>for the 17th Cohort (2025/26 to 2027/28) of Senior Secondary Students</u>

The following program is adopted with the support of EDB's Diversity Learning Grant (DLG):

DLG funded program	Strategies & benefits anticipated	Name of the course	Duration of the course	Target students		ated no. of st involved each school y		Evaluation of student learning	Teacher in charge
Applied Learning (ApL)	 To offer a range of ApL courses for students with different learning needs and interests To broaden students' diversified learning experiences and develop their career aspirations 	ApL courses in the following areas of studies: - Computer Game and Animation Design - Applied Psychology - Aviation Studies - Child Care and Education - The Essentials of Theatre Arts - Accounting for e-Business - Western Cuisine	180 hours in 2 years for each course	S5 & S6 students of this cohort of students	0 (Updated)	10 (Estimated)	10 (Estimated)	 Students meet the 80% minimum attendance rate Students submit course assignments on time Successful completion of the ApL courses by students as shown in their learning records Survey / evaluation report on students' feedback Level of achievement attained in HKDSE 	LTF (ACD)

Appendix IV

Plan on the Use of the Promotion of Reading Grant <u>2025/2026</u> School Year

The major objectives of promoting reading:

	(1)	To support sub	jects and der	oartments in streng	gthening the	promotion of reading	g
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(2) To encourage students to develop a good reading habit from a young age.

	Strategies & Task	Benefits Anticipated	Estimated Expenses	Success Criteria	Methods of Evaluation
1 .	Purchase of Books Acquisition of appropriate and adequate numbers of library books on different reading themes: Chinese Language, English Language, Science, Technology Education, Personal, Social and Humanities Education, Arts Education and Physical Education to facilitate the implementation of extensive reading scheme. ✓ Printed books Enrichment of library stock. ✓ e-Books & Magazines Enrichment of ebook stock.	All subject & department and all school library readers.	\$39,676.00	Enrichment on library stock and whole school participation in reading scheme.	Stock record, meeting and reports from teachers.
2	Promotion of online learning platform To enrich the school learning environment to promote good learning attitudes and habits. ✓ Online Question Bank	All F4 to F6 students.	\$16,500.00	Number of self-initiative exercise conducted.	Questionnaire & usage of record.
3 .	Reading Activities Conduction of reading talk in the Reading Celebration Day at the end term. ✓ Hiring writers, professional storytellers, etc. ✓ Hire of service from external service providers to organise learning activities related to the promotion of reading ✓ Hiring of transportation service for public library visit.	All F1 to F6 students.	\$10,000.00	Talk, courses and library visit organized.	Participation of student. Student course work. Questionnaire.



People Responsible :

Teacher-librarian: LTF

The Reading Promotion Committee: YMH, CTU, PWH, LCO, CTO

The subject and executive departments concerned

Budget

Total estimated grant to be received from EDB for 2025/26 : HK\$66,176.00

Total estimated grant to be expensed in 2025/26 : HK\$66,176.00





姊妹學校交流計劃

2025/2026

內地姊妹學校名稱 (1): 上海市徐匯中學

(2): 上海市第四中學

(3): 杭州市第十四中學

(4): 寧波市鎮海區中興中學

(5): 惠州市博羅縣東江博雅學校

(6): 廣西柳州高中學

(7): 南寧市第十四中學

(8): 昆明市官渡區第二中學

項目編號	交流項目名稱及內容	預期目標	監察/評估	預算開支
1	本校校長及教職員代 表到訪昆明,與兩所 昆明學校簽訂締結合 約。	本校校長及教職員代表前往昆明,拜訪早前已聯繫上的兩所學校,進行締結簽約儀式,加強兩校之間的互動與交流。	校長及教職員代表能順利完成探 訪,並成功與兩所姊妹學校簽訂 締結合約,則表示活動能達到預 期目標。	校長及教職員代 表到訪兩所昆明 姊妹學校交流開 支。



2	本校策劃及舉辦到 上海/杭州/寧波/惠州 /廣西/新簽訂姊妹學 校交流團。	讓本校師生對內地姊妹學校加深了解,增進學生對內地文化、教育和經濟發展等方面的認識和了解,擴闊學生的視野。	若有七成的學生表示此次活動使他們對內地學校及學生有進一步的認識,則可視為活動取得預期成效。	老師及學生到訪 內地姊妹學校交 流開支。	\$ 130,000.00
			(2025/26年)	度餘額: \$ 165,422.40) 度收入: \$ 165,000.00) 2025/26 年度總支出	\$ 155,000.00

Plan on the Use of the Life-wide Learning Grant 2025 - 2026 School Year

Schools are required to upload this Plan on the Use of the Life-wide Learning and Sister School Grant endorsed by their SMCs / IMCs to the school website for the sake of enhancing transparency and in accordance with the established practices.

Our school will use this Grant in compliance with relevant requirements as stipulated in circulars, guidelines and other documents issued by the EDB. Our school understands that in case of inappropriate use of the Grant, our school should make good relevant expenses by deploying other suitable resources.

^ List of Category of the Activity and Evaluation Method for reference (Schools can select one or more suitable option(s) from the pull-down list): [School may click on the "-" on the left to hide this part]

[Please click "Enable Content" / "啟用內容" above before completing the template.]

Category of the Activity:	1 Values Education	A2 Intellectual Develo	ppment	A3 Community Service	A4 Physical and Aes	thetic Development	
A7 Digital Education, A	rtificial Intelligence and STEAM Ed	ducation		A8 Student Mental Health	A9 Others (Please s	pecify in column L)	
Evaluation Method:	B1 Questionnaire B2 School Mee	ting and Discussion	ional Sharing in School	B4 Interview	B5 Observation	B6 Written report and record	B7 Others (Please specify in column N)

Category 1: Details of Activities

		Name and Description of the			predict marcate of the particular type is not involved,		Estimated School(s)		Category of the Activity^	Evaluation Method^		
No	о.	Activity	Proposed Date	Objective(s) of the Activity	Students (Please specify levels and number)	Teachers	School Manage- ment	Others (Please specify target and number)	Expenses (\$)	(If sister school exchange activity is involved)	(Select one or more suitable option(s) from the pull-down list)	(Select one or more suitable option(s) from the pull-down list)
1.	.1 <u>L</u>	ocal Activities (including online e	xchanges)									
1	1 (°	Experiential Learning Activities Visit, field trip and workshops for each form / class with thematic earning)	to Aug 2026	To provide students with hands-on experiences through visits, field trips, and workshops tailored to each form or class, enhancing thematic learning, promoting critical thinking, and encouraging real-world application of knowledge.	F1 to F6 (740)	56	20		\$186,000.00		A4 Physical and Aesthetic Development A5 Career-related Experiences A6 Patriotic Education A7 Digital Education Artificial	B1 Questionnaire B2 School Meeting and Discussion B3 Professional Sharing in School B5 Observation
2	2 (Day for you Team spirit building activities eing held outside school)	18-9-25	To enhance team spirit by providing a dedicated day for outdoor activities, fostering collaboration, building trust, and encouraging interpersonal connections among participants in a relaxed and enjoyable environment.	F1 to F6 (740)	56	20		\$27,000.00		A3 Community Service A4 Physical and Aesthetic Development A5 Career-related Experiences	B1 Questionnaire B2 School Meeting and Discussion B5 Observation B6 Written report and record



	Name and Description of the			(Fill in the estim		of participa	Participants ants of each type; is not involved)	Estimated	Name(s) of Mainland sister school(s) (If sister school exchange activity is involved)	Category of the Activity^	Evaluation Method^
No	Activity	Proposed Date	Objective(s) of the Activity	Students (Please specify levels and number)	Teachers	School Manage- ment	Others (Please specify target and number)	Expenses (\$)		(Select one or more suitable option(s) from the pull-down list)	(Select one or more suitable option(s) from the pull-down list)
1.1	Local Activities (including online e	exchanges)									
3	Picnic (Team spirit building activities being held outside school)	7-11-25	To promote team spirit through outdoor activities, encouraging collaboration, strengthening relationships, and enhancing communication among participants while fostering a sense of community and enjoyment.	F1 to F6 (740 students)	56	20		\$93,000.00		A1 Values Education A4 Physical and Aesthetic Development A8 Student Mental Health	B1 Questionnaire B2 School Meeting and Discussion B5 Observation
4	Stage Cultural Day (Art appreciation activity being held outside school)	4-3-26	To enhance art appreciation by engaging students in cultural activities outside the school, fostering creativity, broadening perspectives, and encouraging a deeper connection with diverse artistic expressions.	F1 to F5 (627 students)	35	5		\$68,000.00		A1 Values Education A4 Physical and Aesthetic Development A8 Student Mental Health	B1 Questionnaire B5 Observation
5	Life wide learning day (Visit and field trip with thematic learning)	09-Apr-26 10-Apr-26	To engage students in thematic learning through visits and field trips, promoting hands-on experiences, enhancing critical thinking, and fostering a deeper understanding of subjects in real-world contexts.	F1 to F5 (627 students)	56	20		\$70,000.00		A1 Values Education A2 Intellectual Development A4 Physical and Aesthetic Development A5 Career-related Experiences A6 Patriotic Education A8 Student Mental Health	B1 Questionnaire B2 School Meeting and Discussion B5 Observation B6 Written report and record
6	Visit, field trips, workshops and competition (Extended courses and competitions in choral speaking, VA, Music, Dance, Sports and other subjects.)	Sept 2025 to Aug 2026	To enhance learning through practical experiences, foster creativity, promote teamwork, and develop skills in various subjects like arts, music, and sports.	F1 to F6 (740 students)	56	20		\$251,000.00		A1 Values Education A2 Intellectual Development A4 Physical and Aesthetic Development A5 Career-related Experiences A6 Patriotic Education A7 Digital Education, Artificial Intelligence and STEAM Education A8 Student Mental Health	B1 Questionnaire B5 Observation
7	Music for all scheme (A regular music course throughout the year for all F.1 students and students with interests.)	Sept 2025 to Aug 2026	To promote inclusive music education, enhance skills, foster community engagement, encourage lifelong learning, and enrich cultural appreciation.	F1 and students with interest (230 students)	2	2		\$100,000.00		A1 Values Education A2 Intellectual Development A4 Physical and Aesthetic Development A5 Career-related Experiences A8 Student Mental Health	B1 Questionnaire B2 School Meeting and Discussion B5 Observation B6 Written report and record

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	Name and Description of the			(Fill in the estim	ated number	of participa	Participants ants of each type; is not involved)	Estimated	Name(s) of Mainland sister school(s)	Category of the Activity^	Evaluation Method^
No.	Activity	Proposed Date	Objective(s) of the Activity	Students (Please specify levels and number)	Teachers	School Manage- ment	Others (Please specify target and number)	Expenses (\$)	(If sister school exchange activity is involved)	(Select one or more suitable option(s) from the pull-down list)	(Select one or more suitable option(s) from the pull-down list)
8	STEMA learning	Sept 2025 to Aug 2026	To enhance educational experiences by providing hands-on, interactive tools that foster critical thinking, creativity, and problem-solving skills among students.	F1 to F6 (740 students)	56	20		\$90,000.00		IAS Carpor-rolated Evnorionces	B2 School Meeting and Discussion
(Plea	se insert rows above if the space provid	led is insufficient.)									
					Total estima	ated expen	ses of item 1.1	\$885,000.00			
1.2	Non-local Activities										
1	Study tour to China	to	To foster cultural exchange, enhance language skills, gain educational insights, develop global awareness, and encourage personal growth through immersive experiences.	students with interest (200 students)	10	2		\$100,000.00	博羅縣東江博雅學校 廣西柳州高級中學 南寧市第十四中學	A2 Intellectual Development A5 Career-related Experiences A6 Patriotic Education	B1 Questionnaire B3 Professional Sharing in School B5 Observation B6 Written report and record
2	Non local study tour	Sept 2025 to Aug 2026	To broaden students' horizons by exposing them to diverse cultures, educational systems, and real-world practices, fostering personal growth and global awareness.	students with interest (100 students)	15	4		\$400,000.00		A5 Career-related Experiences A8 Student Mental Health	B1 Questionnaire B3 Professional Sharing in School B5 Observation B6 Written report and record
(Plea	se insert rows above if the space provid	led is insufficient.)									
					Total estima	ated expen	ses of item 1.2	\$500,000.00			
		-		Total estimate	d expenses	(sum of ite	ems 1.1 and 1.2)	\$1,385,000.00	The unspent balance of the Life-vin the 2024/25 school year will be	•	
	o of Toochar Doomansible for life w			Ha Min Chi				OLE Coordinate		1	

Name of Teacher Responsible for Life-wide Learning:	Ho Miu Chi	Position:	OLE Coordinator
Name of Teacher Responsible for the Sister School Scheme:	Cheung Shuk Yee	Position:	Vice Principal



Po Leung Kuk Lo Kit Sing (1983) College <u>Plan on the Use of Teacher Relief Grant (TRG) for the School Year 2025/2026</u>

Task Area	Major Areas of Concern	Strategies / Tasks	Time Scale	Expected Amount
Curriculum Development	To facilitate curriculum development and enhance the efficient use of manpower resources	To employ contract teachers (EN, ICT, PHY) to enhance learning and teaching	Sep 2025 – Aug 2026	Salary including MPF: \$ 1,400,000.00
	2. To enhance learning and teaching effectiveness and to relieve teachers' administrative duties	To employ temporary supplementary teachers, supporting staff (Project Organiser, Activity Organiser, Teacher Assistant and Assistant Teachers, Information Technology Assistants, etc.) to enhance learning and teaching	Sep 2025 – Aug 2026	Salary including MPF: \$ 1,400,000.00
	3. To enhance students' learning outcomes	 To employ tutors and coaches to conduct enrichment lessons for students to cater for learning diversity and enhance learning effectiveness To buy services including courses as well as educational and cultural tours to broaden students' horizons and enrich their life-wide learning experiences To subsidize students to sit mock examinations to enhance their learning outcomes 	Sep 2025 – Aug 2026	Salary including MPF & Service Charge: \$ 3,900,000.00
	4. To take better care of students' mental health	To employ one more social worker to provide students counselling service and mental support	Sep 2025 – Aug 2026	Salary including MPF: \$ 640,000.00
			Total:	\$ 7,340,000.00

Balance brought forward from 2024/25: \$5,721,085.79

Total estimated grant to be received in 2025/26: \$ 2,219,391.60 Total estimated grant to be expensed in 2025/26: \$ 7,340,000.00

Estimated surplus in 2025/26: \$ 600,477.39



Appendix VIII

Po Leung Kuk Lo Kit Sing (1983) College

Plan on the Use of Funding for Enhancing Support for Learning and Teaching Chinese for Non-Chinese Speaking Students 2025/2026

(1)

Task Area	Major Area(s)of	Strategies/Tasks	Benefits Anticipated	Time Scale	Resources	Success Criteria	Method(s)of	People
	Concern				Required		Evaluation	Responsible
- To appoint an	-To enhance the	- After school	-NCS students	1/9/2025-	Total:	-The NCS students	- Evaluation by	-Chinese
additional	support for NCS	learning support	will have more	31/8/2026	\$331,453.00	will be more	teachers	Language Panel
Teacher for the	students learning of	will be arranged	support to learn			effective in		Head –
support of	Chinese	for NCS	Chinese by the			learning Chinese	- Peer lesson	Ms Chan Nga
learning and		students:	support of the				observation	Fun
teaching of NCS	- To provide NCS		Teacher			- The NCS	among teachers	and
students.	students with	*Chinese learning				students will have	teaching Chinese	Chinese
	additional after	and enhancing	-Enhance the			more interest	Language	Language
	school Chinese	class	learning of NCS			and confidence in	8 8	Deputy Panel
	learning support		students by the			learning Chinese	- Feedback from	Head-
	remining support	*Chines lesson	peer cooperation			isuming chinese	NCS students	Mr Fan Tat Yuen
	-To create an	support	and support			- The NCS	1,02 5,000	1111 1 011 1 010 1 01011
	inclusive learning	зарроге	ana sapport			students are		
	environment in	*reading program	-Creating a good			encouraged to		
	school	reading program	and harmonious			integrate into the		
	SCHOOL	*peer learning	environment to			school		
	-To equip NCS	from local	both NCS and			SCHOOL		
	students and teachers	students	local students					
		students	local students					
	with updated and	*						
	related teaching and	*essay writing						
	support so that they	* 01 ' 0 1						
	can have adequate	* Chinese Culture						
	knowledge and skills	appreciation						
	to learn Chinese	activities						
	Language							
	-To encourage local							
	students to get along							
	with NCS students							



Total amount for this proposal: \$331,453.00

	Item1	Total
Amount:	\$331,453.00	\$331,453.00

Total estimated grant to be received from EDB for 2025/2026: \$331,453.00 Total estimated expenditure 2025/2026: \$331,453.00

Estimated surplus: \$0





保良局羅傑承(一九八三)中學 維護國家安全及國家安全教育相關措施的工作計劃 2025/26 學年

範疇	措施	評估方法	推行時間	負責人	所需資源
學校行政	透過「維護國家安全及國家安全教育」工作小組: - 持續協調及監察各科組執行有關措施的落實情況和成效。 - 小組於每學期檢視各科組的學與教資源教材及設備的報告 - 促進不同持份者的溝通和協作,加強學生品德培養和相關的訓育輔導工作。	- 教師問卷/觀察 - 每學期檢視各科就「維護國家安全及國家安全教育」的進度報告	2025/26 全學年	- 副校長 3 - 小組成員 - 學生成長支援 組: · GCD · DID · CRD · CMN	教育局發出的 通告教育局課程文件
	 加强防範和制止在學校裏進行任何違反《基本法》、《香港國安法》和所有適用於香港的法律的教學和活動,預防並處理政治或其他違法活動入侵校園,以免干擾學校的正常運作,影響學生學習。 根據由保良局制備及經法團校董會通過的「教職員行為守則」,並參考教育局不時發出/更新的指引,因應校本情況,完善具體策略和應變措施,包括如何處理學生違規及教師專業操守事宜,締造平和有序的校園環境和氣氛,協助學生建立正面的價值觀,並防止政治活動入侵校園。 	- 教職員通告 - 會議記錄文件 - 定期檢討有關策略及應變措施	2025/26 全學年	 校長 副校長3 DID ACD 助理行政主任 各部門主管 	- 教育局發出的通告 - 教育局課程文件 - 保良局指引



範疇	措施	評估方法	推行時間	自責人	所需資源
學校行政 (續)	 持續優化校本應變措施,當校園出現涉及危害國家安全的行為和活動時,啟動既有的危機處理機制,適時處理突發情況,適時尋求警方協助及向教育局報告。 學校進行採購時,須在報價/招標文件中,跟據已更新的「資助學校採購程序指引」加入具體條款,列明基於國家安全而容許學校取消供應商的資格和終止相關合約。 				
	強化校舍管理機制及程序 - 於教師手冊中加入當值老師須就維護國家安全巡查校園的工作須知。 - 包括租借校園設施、巡查校園範圍,確保校園活動及展示的字句或物件不會涉及危害國家安全。 - 定期檢視圖書館的實體及電子藏書,參照公共圖書館對館藏的審視機制及專業判斷,經由科任老師及科組負責人檢視後,將不恰當的書籍下架。 - 確保校園內以學校名義舉辦的活動(包括學生活動、課外活動、邀請校外嘉賓演講、校友或家長教師會為學生舉辦的活動、校外導師任教的活動等),不會涉及危害國家安全的行為和活動。 - 校外人士到校進行/舉辦活動均須簽署「校外人士到校進行/舉辦活動始護國家安全承諾書」。	- 觀察/活動檢討 - 定期檢視圖書館館藏	2025/26 全學年	 副校長 3 助理行政主任 GAD CCA 當值老師 圖書館主任 	

範疇	措施	評估方法	推行時間	nual School Plan 2025-	所需資源
學校行政 (續)	定期升掛國旗及奏唱國歌 - 於學生返學日子,每周舉行升旗儀式及奏唱國歌。 - 加強升旗隊伍的中式步操訓練,以更符合國情的中式步操方式進行升旗儀式。 - 於重要日子、主要典禮及特別場合升掛國旗及奏唱國歌,又透過「國旗下的講話」分享國家新近發展、中華文化、中國歷史、國歌/國旗/國徽的意義等不同題目。 - 以加強學生對國情和國家安全的認識、提升國民身份認同,以及培育他們成為守法的良好公民。	- 觀察學生反應- 活動檢討- 學生反思	2025/26 全學年	- 副校長 3 - CMN - 國安教育組	- 升旗隊
	安排內地交流 - 鼓勵更多教師參與內地考察,親身了解內地新近發展,以第一身了解國情。 - 每年安排學生到姊妹學校交流,親身體驗不同地區的文化、習俗和生活方式,有助他們理解和尊重多元文化,增強對中華文化的認同感。 - 讓學生參與當地的學習和生活,更好地了解國家的教育體系和社會結構,增強他們對國家的歸屬感。 - 透過參觀歷史遺跡和博物館,師生可以更了解國家的歷史和發展,從而增強對國家的認同感和自豪感。	觀察學生反應活動檢討學生反思	2025/26 全學年	- 副校長 1 - OCE - 公民科	

範疇	措施	評估方法	推行時間	負責人	所需資源
學校行政 (續)	- 強化價值觀教育的推行,把國民及公民教育從現時的 CMNSHE (公德國性健環)組分标出來,設立獨立的國民及公民教育組 (CMN),把資源更集中於推行及統籌國民教育(包括國家安全教育)的工作計劃及施行策略	- 會議記錄文件 - 定期策略檢討	2025/26 全學年	- CMN	
人事管理	持續監察執行員工聘任機制和程序的落實情況和成效 - 學校於招聘時,若發覺應徵者操守有問題,會透過校長向保良局及教育局呈報,供局方作出跟進行動。 - 學校跟據《僱傭條例》、《教育條例》、《教育規例》、其他相關法例及僱傭合約,以及《資助則例》和教育局發出的相關指引,包括教育局通告第14/2023號《加強保障學童的措施:學校教學及非教學人員的聘任》,辦理員工聘任程序。 - 新聘的教師(包括新入職教師及轉校教師)已在《基本法及香港國安法》測試取得及格成績。 - 加強員工管理,要求所有教職員細閱教育局公布的《教師專業操守指引》,讓他們知道教育局、學校以及社會對教師專業及操守的要求和期望,並依據《指引》做好教書育人的工作。提醒教師《指引》第二項準則「恪守法治」:守法守規。尊重當局及學校的合法權力。讓所有教職員正確理解《憲法》、《基本法》和《香港國安法》,自覺維護國家安全、	- 祖們 一	2025/26 全學年	校長副校長 1助理行政主任各部門主管	- 教育局通告 - 相關法例條文

範疇	措施	評估方法	推行時間	<u>負責人</u>	所需資源
人事管理 (續)	社會秩序及公眾利益,履行社會責任和公民義務, 積極支持及推廣國民教育,培養學生正確的國家觀 念。 - 向新入職員工講解及派發「保良局教職員行為守 則」,並連同聘書一同簽署及同意予以遵守。現職 員工均在每學年初的校務會議要求簽署及予以遵 守。並提醒教師應時刻秉持專業操守,以及違反專 業操守的嚴重後果。教職員必須奉公守法,亦有責 任合力締造平和有序的校園環境和氣氛。	供局方審議及考 慮採取適當之跟 進行動。			
	 根據保良局與及校本的人事管理和考績機制,適時及適當地跟進教職員的工作表現及操守。嚴肅處理涉及教師專業失當的表現。對於經調查後成立的個案,學校跟參考《指引》的準則,依據《僱傭條例》、《資助則例》(資助學校適用)及與有關教師簽訂的僱傭合約的條款,採取適當的紀律行動。 向學校所有教學和非教學人員清楚說明教職員均須秉持專業操守遵守法律及社會接受的行為準則,以符合社會對他們的道德及專業方面的期望,保障學生的福祉。 	- 會議記錄文件 - 年度考績報告	2025/26 全學年	- 校長 - 副校長 1 - 各部門主管	- 年度考績評量
	持續檢視外聘非教學人員的機制和程序 - 透過以購買服務形式聘用的非教學人員(包括專責人員例如學校社工、教育心理學家、言語治療師、教練、興趣班導師等)的招標文件/服務合約中,列明其工作表現和操守須符合要求,包括防範及制	- 招標文件 - 服務合約	2025/26 全學年	校長助理行政主任各部門主管	- 教育局通告

	Affilial School Plan 2023-2020				
範疇	措施	評估方法	推行時間	負責人	所需資源
人事管理 (續)	止違反《基本法》、《香港國安法》和其他法律的活動。				
教職員培訓	持續鼓勵及安排教職員參加專業培訓 - 確保新入職教師及晉升教師按教育局的要求及指示,參加內地學習團,增加他們到內地考察的機會,讓他們親身體驗國家發展,加強培養學生國民身份認同的能力。 - 確保教職員接受適當的國家安全教育培訓,例如由教育局舉辦有關《憲法》、《基本法》及《香港國安法》的培訓課程,加深教師對香港的法治制度、一國兩制,以及國家安全的認識。 - 持續透過內部通告、教師會議、教師發展日等,提升教職員對《香港國安法》的認識。 - 鼓勵教師更多參與專業交流,吸取前人的成功經驗,以推動國家安全教育工作。	- 教師問卷/觀察 - 教職員通告 - 收集及統計教師 持續專業發展記 錄	2025/26 全學年	- 校長 - 副校長3 - 教師專業發展組	- 教育局舉辦的 培訓課程/講 座或研討會 - 認可培訓機構 的培訓課程
學與教	加強全校層面的課程統籌與策劃,增潤各科組按學生的認知能力: - 檢視及增潤相關學習領域/科目、德育、公民及國民教育,以及有關《憲法》和《基本法》等課程內容,讓學生清楚認識國家安全的重要性、《香港國安法》的立法背景、內容和意義等,鞏固學生對國情、中華文化,以及《憲法》和《基本法》的認識,從而提升他們的國民身份認同、守法精神,以及共	科組課程內容日常觀察收集學生意見學生反思APASO	2025/26 全學年	教務組各科組CMNOLE	- 教育局提供的學與教資源

範疇	措施	評估方法	推行時間	自責人	所需資源
學與教 (續)	同維護國家安全的意識和責任感。 - 透過全校層面的課程及全方位學習活動,按學生的認知發展及能力,進一步加強他們對國家歷史和發展的認識,提升國民身份認同。				
	- 清楚提醒教師,不得向學生宣揚個人政治立場或傳達扭曲的價值觀、發表煽動性的言論、在教材/學材上滲入偏頗/欠缺事實佐證/不符課程宗旨和目標的內容或資料,甚或直接或間接鼓動或默許學生參與校外政治活動等。這些行為均有違專業操守,不可接受。	- 課堂教學及教學 材料能符合課程 發展議會訂定的 要求	2025/26 全學年	- 副校長 2 - 教務組 - 各科組	- CDI 課程文件 及評核指引
	強化校本監察機制 - 定期檢視校內各學習領域、科目及跨學科學與教資源的內容和質素,確保校本課程的設計,以及選取或編訂的學與教資源(包括圖書館實體和電子版藏書、由校本設計/從外間訂購/為學生代訂的印刷和電子版本教科書、教學材料、網上閱讀平台及其他電子和網上學習資源,以及測考試卷)內容和質素符合課程發展議會於各學習階段課程所訂定的課程宗旨、目標和內容,資料必須正確、完整、客觀和持平,並切合學生的程度和學習需要。	- 建立校本學與教 資源素材庫 - 各科會議記錄	2025/26 全學年	副校長 3CMN國安教育組	- 校本學與教資源 - 外間提供的學與教資源 - 檔案伺服器

範疇	措施	評估方法	推行時間	自責人	所需資源
學與教 (續)	建立素材庫 - 指示教師上載教材及教師所設計的課業、參考資料、擬備的測考題目等於學校檔案伺服器內,以便校長、副校長、科主任有效瞭解及檢視課程內容及設計,以符合教育局要求及規定。 - 各科組須將有關《憲法》、《基本法》教育及國家安全教育的校本學與教資源上載於學校檔案伺服器內存檔,並加入年期規定,存檔3年,供小組成員及相關科主任持續監察。				
學生訓輔及支援	持續檢視及制定校本訓、輔機制,以配合社會的發展及《香港國安法》的實施。 - 加強正向教育及加強學生品德培養和相關的訓育輔導工作;提升學生的資訊素養,發展學生在搜尋、評估及使用資訊(包括社交媒體)等能力,引導他們建立正確的價值觀和同理心,成為守法守規的良好公民。 - 透過向教師提供與資訊素養相關的專業培訓,以加強他們對資訊素養的認識,協助引導學生以正確的態度運用資訊。 - 根據校本訓輔政策,舉辦不同的訓練課程,鼓勵學生多做正面行為,向學生清楚說明校方對他們日常行為的要求,建立他們的責任感、承擔和守法精神。	- 向學生說明行為 要求 - 學生能建立責任 感、承擔和守法 精神	2025/26 全學年	- GCD - DID - ICT - CMN	正向教育工作 坊資訊素養教師 專業培訓周會早會

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範疇學生訓輔及支援(續)	措施 - 鼓勵學生多參與制服團隊,透過制服團隊的活動,培養學生的領導能力和服務社會的精神,以提升他們的責任感及守法精神。	評估方法	推行時間	負責人	所需資源
	持續檢視懲處準則 - 若個別學生出現違規行為,將採取合適的訓育與輔導方法,幫助他們改善,如情況嚴重或屢勸不改,則應予適當的懲處。情況嚴重或屢勸不改者,則給予適當的懲處。因應不同需要,轉介予專業人員跟進。 - 若學生表現出正確的行為、態度和價值觀,予以讚賞及肯定。加入獎分機制,通過正向激勵、以自我管理,鼓勵學生遵守規則和法律,和增強責任感等方式,明確肯定學生的正面行為,有效提升學生的守法守規精神。	- 違規學生的行為 能作出改善 - 學生的操行表現	2025/26 全學年	- 副校長 1 - GCD - DID	- 學校社工
家校合作	持續與家長保持緊密溝通 - 透過學校通告/家長日/家教會活動,與家長保持緊密溝通,尋求家長的支持、理解和配合,加強家校合作,讓家長與學校攜手促進學生有效學習及健康成長,成為守法守規的良好國民和公民。 - 舉辦家校合作和家長教育活動,包括透過推動德育、公民及國民教育活動,以加強培養學生正確的價值觀及健康的生活方式(包括正確使用社交媒體	- 家長支持、理解 及配合學校的措施 - 家長通告、親子 講座/工作坊的參 與度 - 家長問卷	2025/26 全學年	副校長 3班主任家教會GCDACD	 家校合作活動 津貼 一筆過家長教 育津貼 工作坊 親子旅行 家長教育

範疇	措施	評估方法	推行時間	負責人	所需資源
家校合作	及避免接觸不恰當的網上資訊)。				
(續)	- 為親子活動及家長教育活動注入更多中華文化元素,並定期舉辦家長講座,幫助家長引導子女以理性和積極正面的態度,全面認識《香港國安法》的立法精神,從而培養正確的價值觀。				
	- 舉辦親子講座及工作坊,旨在協助家長建立良好的 親子溝通技巧,妥善處理與子女之間的衝突,協助 子女明辨是非,以及疏導子女因面對社會紛爭而產 生的負面情緒,促進家庭和諧與子女的健康成長。				



Po Leung Kuk Lo Kit Sing (1983) College Plan on the Use of One-off Grant on Parent Education 2025/2026

Area	Objective		Success Criterion		Method of Evaluation	Time Scale	Estimated Expenditure
Organizing structured or thematic parent education programmes	 To help parents better understand adolescent development and adjust their parenting strategies accordingly. To foster effective home-school co-operation and communication in supporting adolescents' values education, identity development, and life planning. 	•	Parents will report increased confidence in adjusting their parenting strategies to meet the evolving needs of their adolescents. Parents demonstrate improved communication with the school and a stronger sense of partnership in supporting their children's values education, identity development, and life planning.	•	Feedback from parents Questionnaires Interviews	9/2025 to 7/2026	\$40,000.00
2. Organizing school-based parent education promotional activities relating to the "Positive Parent Campaign"	 To promote physical and psychological well-being and highlight its importance in adolescent development. To promote healthy, happy, and balanced adolescent development by helping parents address stress, adopt positive parenting, and support information literacy. 	•	Parents demonstrate greater motivation to care for their well-being and apply stress management strategies, recognizing their impact on adolescent development. Parents demonstrate awareness of adolescent stress and apply positive parenting strategies, guiding their children in healthy technology use and responsible information literacy.	•	Feedback from parents Observation APASO Interviews	9/2025 to 7/2026	\$40,000.00

Budget

 Grant received from EDB in 2023/24
 : \$200,000.00

 Expenditure in 2024/25
 : \$51,920.00

 Estimated expenditure in 2025/26
 : 80,000.00

 Estimated balance brought forward to 2026/27
 : \$68,080.00



Appendix XI

Plan on the Use of One-off Grant for Promotion of Self-directed Language Learning (English Language) 2025/2026

Name/Type of activity	Objective(s)	Success criteria	Method of evaluation	Period/Date activity to be held	Estimated number of participants	Estimated expenditure	Name of partner / service provider
'Solid Memory' Vocabulary Learning Software	o To enhance students' vocabulary acquisition by providing personalized exercises tailored to their individual learning needs.	 70% of students actively participate in the personalized exercises as indicated by completion rates and feedback surveys. Teachers observe noticeable improvements in students' vocabulary skills. 	 Regular quizzes/dictation to assess understanding and retention of newly learned vocabulary. Student Questionnaire – collect feedback regarding the effectiveness and engagement of the personalized exercises. 	Sept 2025 - May 2026	250	\$50,000.00	SolidMemory Company Limited
EduVenture-Meta English Advancement Course	 To enhance students' English proficiency through immersive VR learning experiences. 	 70% of students participate actively in VR learning sessions, as indicated by attendance records and engagement feedback. 70% of students find the VR 	 Student Questionnaire collect feedback on students' experiences in the VR learning environment. Teachers observe changes in students' speaking and listening skills during regular classroom activities 	March – May 2026	15-20	\$32,000.00	Learniversity

1				1		nual School I	1411 2020 2020	
			learning	following VR sessions.				
			experiences					
			engaging and					
			beneficial to their					
			language					
			development.					
English Study	 To subsidize 	0	70% of students	 Cultural Reflection 	11 th July	20	\$50,000.00	Hong Kong
Tour to Australia	students'		report positive	Journals - have	-18 th July			Student
	participation in		experiences in	students maintain	2026			Travel Ltd.
	an immersive		cultural activities.	journals to reflect on	(tentative)			(tentative)
	English-speakin			their experiences,				
	g study tour,	0	70% of Students	cultural observations,				
	enhancing		successfully	and language use				
	their language		engage in at least	throughout the tour.				
	proficiency and		five meaningful					
	cultural		conversations with	o Student				
	understanding		native speakers	Questionnaire – collect				
	through		during the tour,	feedback on students'				
	interactive		demonstrating	experiences, and				
	experiences		practical language	overall satisfaction				
	and real-world		use.	with the program.				
	conversations.							
		0	70% of participants	 Accompanying 				
			feel the experience	teachers observe				
			was valuable for	students' engagement				
			their language	and language use				
			learning and	during the tour.				
			personal growth.					
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Budget

Balance brought forward from 2024/25	\$191,786.00
Estimated expenditure in 2025/26	\$ 132,000.00
Estimated balance brought forward to 2026/27	\$ 59,786.00





推廣自主語文學習(普通話)一筆過津貼計劃書 (2025-2026)

項目	關注重點	推行計劃	預期好處	推行時間	所需資源	表現指標	評估機制	負責人
學習和體驗活	為學生提供	舉辦有關普通	- 學生對普通	30/6/2026	\$4,990.00	- 學生能提升對傳	- 活動檢討	普通話科主
動	和普通話	話的科本學習	話講座或工作	10/7/2026		統文化的認識和	- 學生問卷	任、科組相關
	相關的學	和體驗活動。	坊的興趣有所			欣賞。	- 教師觀察	老師及活動
	習和體驗		提升。			-學生喜歡參加和普		策劃老師
	活動		- 加強學生國			通話相關的學習活		
			民身份認同			動。		
學與教	為學生發展	發展普通話朗	- 學生對學習	17/9/2025	\$13,200.00	- 學生能提升對普	-活動檢討	普通話科主
	和普通話	誦課程及提供	聲情藝術的興	31/5/2026		通話朗誦的認識和	- 學生問卷	任、科組相關
	相關的課	相關的訓練。	趣有所提升。			欣賞。	- 教師觀察	老師及活動
	程					-學生樂於參加普通		策劃老師
						話朗誦訓練和比賽。		
本地考察或參	為學生提供	舉辦或資助學	- 學生對學習	10/4/2026	\$35,060.00	-為師生提供和普通	-活動檢討	普通話科主
觀活動	和普通話	生參加本地普	傳統習俗的興			話相關的本地考	- 學生問卷	任、科組相關
	相關的本	通話考察或參	趣有所提升。			察或參觀活動。	- 教師觀察	老師及活動
	地考察或	觀活動。	- 學校運用教			- 學生能提升對傳		策劃老師
	參觀活動		育局提供的一			統文化習俗的認		
			筆過津貼,為學			識和欣賞。		
			生規劃更多元			- 學生能用普通話.		
			的學習活動。			清提表達參觀所得		
						和作出個人反思。		

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内地交流活動	為老師及學	資助學生及隨	-學生在普通話	30/3/2026	\$49,500.00	-為師生提供內地交	- 活動檢討	普通話科主
	生提供和	團教師前往內	的語境,通過與	8/4/2026		流機會 。	- 學生問卷	任、科組相關
	普通話相	地,參加學習	當地導遊交			-學生能提升對歷史	- 教師觀察	老師及活動
	關的內地	以普通話為主	流,學生普通話			文化的認識和欣		策劃老師
	考察交流	要語言的交流	聽說能力將有			賞。		
	活動	活動。	所提升。			-學生的國民身份認		
			-加強學生國民			同感有所提升。		
			身份認同。			- 學生能用普通話		
						清楚表達考察所得		
			-學校運用教育			和作出個人反思。		
			局提供的一筆					
			過津貼,為學生					
			規劃更多元的					
			學習活動。					

此計劃書的總金額: \$102,750.00

教育局的推廣自主語文學習(普通話) 一筆過津貼 2023-2027: \$200,000.00

2024/2025 結餘:\$190,224.00

總預計支出 2025/2026: \$102,750.00

總預計盈餘:\$87,474.00



推廣中華文化體驗活動 一筆過津貼計劃書 (2025-2026)

項目	關注重點	推行計劃	預期好處	推行時間	所需資源	表現指標	評估機制	負責人
學習和體驗活	為學生提供	舉辦有關中華	- 學生對學習中	1/9/2025	\$10,000.00	- 學生能提升對	- 活動檢討	中文科科主
動	和中華文	文化的科本及	華傳統文化的	31/8/2026		中華傳統文化	- 學生問卷	任、科組相關
	化相關的	跨科組學生學	興趣有所提升			的認識和欣賞	- 教師觀察	老師及活動
	學習和體	習和體驗活動	- 加強學生國民			-學生享受和喜歡		策劃老師
	驗活動		身份認同			參加中華傳統文		
						化的學習和活動		
學與教	為學生發展	發展有關中華	- 營造校園的中	1/9/2025	\$30,000.00	- 學生能提升對	-活動檢討	中文科科主
	和中華文	文化的課程	華文化氛圍	31/8/2026		中華傳統文化的	- 學生問卷	任、科組相
	化相關的		- 學生對學習中			認識和欣賞	- 教師觀察	關老師及活
	課程		華傳統文化的			-學生享受和喜歡		動策劃老師
			興趣有所提升			參加中華傳統文		
						化的學習和活動		
本地考察或參	為學生提供	舉辦或資助學	- 學生對學習中	1/9/2025	\$15,000.00	-為師生提供本地	-活動檢討	中文科科主
觀活動	和中華文	生參加本地文	華傳統文化的	31/8/2026		考察或參觀活	- 學生問卷	任、科組相
	化相關的	化考察或參觀	興趣有所提升			動機會	- 教師觀察	關老師及活
	本地考察	活動	- 學校在整合教			- 學生能提升對		動策劃老師
	或參觀活		育局提供的不			中華傳統文化		
	動		同津貼,為學生			的認識和欣賞		
			規劃更豐富多			- 學生能清楚表		
			元的學習活動			達參觀所得和作		
						出個人反思		

内地交流活動	為老師及學	資助學生及隨	-學生對學習中	1/9/2025	\$30,000	-為師生提供內地	- 活動檢討	中文科科主
	生提供和	團教師前往內	華傳統文化的	31/8/2026		交流機會	- 學生問卷	任、科組相
	中華文化	地,參加學習	興趣有所提升			-學生能提升對中	- 教師觀察	關老師及活
	相關的內	中華文化的交	-加強學生國民			華傳統文化的認		動策劃老師
	地考察交	流活動	身份認同			識和欣賞		
	流活動		- 學校在整合教			-學生的國民身份		
			育局提供的不			認同感提升		
			同津貼,為學生			- 學生能清楚表		
			規劃更豐富多			達考察所得和作		
			元的學習活動			出個人反思		

此計劃書的總金額:\$85,000.00

教育局的推廣中華文化體驗活動 一筆過津貼 2023-2027: \$300,000.00

2024/2025 結餘:\$150,570.00

總預計支出 2025/2026: \$85,000.00

總預計盈餘:\$65,5570.00



Plan on Use of One-off Grant for Promotion of a Sports Ambience and MVPA60 in Schools (2025-2026)

Task Area	Major Area(s) of Concern	Strategies/ Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
To enhance elite sportsmanship and broadened horizons	 Quality of team training Students' exposure to international sports 	 Hire professional coaches for two core school sports teams Organize an Overseas Football Training Camp 	tactical understanding of	1/9/25- 31/8/26	Sport Team Coach Fee: \$20,000.00 Overseas Football Camp: \$36,000.00 Total: \$56,000.00	 School teams show improved performance in inter-school competitions Participating students demonstrate enhanced skills and broader horizons in reflection reports 	 Evaluation by teachers Record of competition results Student reflection surveys 	PE Teacher Mr Yu C.W. Mr. Chan K.H. Team Coach
2. To promote mass participation and mental wellness	 Participation rate of all students. Student physical & mental health. Stress relief for S4 students. 	 Conduct a "Day For You" Sports Activity for S4 students. Implement a Health Promotion programme (workshops/talks) 	 Encourages whole-form participation and creates a fun sports ambience Alleviates academic stress and strengthens cohort spirit Enhances integrated understanding of mind-body wellness. 	1/9/25- 31/8/26	"Day For You" Activity: \$8,000.00 Health Promotion: \$15,000.00 Total: \$23,000.00	 Over 90% of S4 students participate in the sports activity Post-activity surveys indicate a reduction in student stress levels 	 Teacher observations Questionnaire by Students Participation headcount 	Health Dept. Head Ms Mak Y. N. CCA Dept. Head Mr Ngai Y. K.



Task Area	Major Area(s) of Concern	Strategies/ Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
3. To implement and incentivise the MVPA60 concept	 Sustained exercise habits among students. Achievement of the MVPA60 target. 	 Run an "MVPA60 Award Scheme" with individual prizes. Procure Smart Watches for monitoring the Fitness Training Programme. 	 Incentivises consistent physical activity through tangible rewards. Provides quantifiable data to monitor student MVPA levels and offer personalised feedback. 	1/9/25- 31/8/26	MVPA60 Award Scheme: \$6,000.00 Smart Watches: \$36,000.00 Total: \$42,000.00	 At least 60 students receive awards for meeting targets. Students using watches show a quantifiable increase in weekly average MVPA minutes. 	 Evaluation by teachers Record of award recipients 	PE Teachers: Mr Yu C.W. Mr. Chan K.H. Ms. Lui W.Y. Mr. Wong O. Y.
4. To upgrade sports facilities and support implementation	 Diversity of training equipment. Flexibility in plan execution. 	 Purchase additional Fitness Training Equipment (e.g., Dumbbell Sets). 	 Provides students with more diverse training options, supporting strength and conditioning. Ensures the plan can adapt to unforeseen needs for smooth implementation. 	1/9/25— 31/8/26	Fitness Equipment: \$5,000.00 Miscellaneous: \$1,831.00 Total: \$6,831.00	 New equipment is frequently used during PE lessons and extracurricular activities. The plan is executed smoothly without disruption from minor unforeseen costs. 	 Evaluation by teachers Record of PE Panel Meeting 	PE Teachers: Mr Yu C.W. Mr. Chan K.H. Ms. Lui W.Y. Mr. Wong O. Y.

Balance B/F 2024/25: \$126,169.00

Total estimated expenditure 2025/26: \$126,169.00 Estimated surplus 2025/26: \$0

Total amount for this proposal: \$128,000.00

	Item 1	Item 2	Item 3	Item 4	Total
Amount	56,000.00	\$23,000.00	\$42,000.00	\$6,831.00	\$126,169.00





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